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About OEHN

The Occupational and Environmental Health Network (OEHN) was established in 2004. Today, we are a multi million dollar privately owned company, based in central Massachusetts. OEHN provide premier employee health solutions for corporate and hospital occupational health departments throughout New England. OEHN has become the recognized leader in this field by providing an expert body of knowledge to employers, insurers, employees and healthcare providers.

OEHN is supported by a team of Board Certified Occupational Health physicians, program management staff, project managers and consultants who excel in their field. Our network of occupational medicine resources provide corporate organizations, hospitals, disability management providers, educational institutions and the government with a comprehensive portfolio of occupational medicine departmental solutions.

OEHN's confidential best practice engagements are applied to each project we encounter. OEHN's integrated clinical and business approach will support our client's future state operational and clinical requirements. In conjunction with our partners, OEHN provides the following services:



Safety Consulting Services:

- Written Health and Safety Programs
- Worker's Compensation Review
- Return to Work Strategy
- Total Disability Management
- Accident and Incident Investigations
- Industrial Hygiene Surveys
- Job Safety Analysis (JSA) Development
- OSHA Representation and Mediation Support
- Ergonomic Assessments

On-site Services:

- Project Safety Management
- Health and Safety Officers
- Industrial Hygiene Technicians
- Confined Space Entry and Rescue Support
- On-site medical director physicians, registered nurses, nurse practitioners, PA's, and MA's.
- Contractor Safety Managers
- Site Safety Audits & Assessments
- Psychological Evaluations (Pre-placement evaluations)
- Bio Safety Laboratory oversight

OEHN Clients – A Sample

OEHN has developed, rebuilt, and provided occupational health solutions to numerous hospitals, corporations and government OH departments, such as those listed below:

| Hospital Segment | Corporate Segment | Consulting Segment |
|--|---|--|
| <ul style="list-style-type: none"> • Dana Farber Cancer Institute • Children’s Hospital • New England Baptist • UMass Memorial • Quincy Medical Center • Milton Hospital • Landmark Medical, RI • Caritas Good Samaritan • Caritas St. Anne’s • Caritas Holy Name • Beth Israel Deaconess | <ul style="list-style-type: none"> • SunLife • Toxicon • Unum Corp. • Federal Reserve Bank • Stop & Shop / Mac Risk • H.C. Starck • Liberty Mutual • Solutia • Raytheon • Intel • Mac Risk Management • COBHAM • Covidien Corporation • Dow / Rohm & Haas Electronic Materials • Labor: Painters Union | <ul style="list-style-type: none"> • Harvard Medical School • Harvard School of Public • Boston University • Boston Medical Center • Liberty Mutual • Wellesley College • Tufts University • The Windham Group • One Beacon • Raytheon Corporation • Mass. HRD, Workers Compensation Div. • Mass College of Pharmacy |

Occupational Health Departmental Reviews

OEHN teams drive occupational health solutions via complete departmental reviews and recommendations which result in reduction of Worker's Compensation costs, improved employee productivity and lowered risk management. OEHN has conducted complete OH departmental reviews at premiere hospitals and organizations throughout New England.

- **Work Flows / Process Maps:** OEHN works with our clients to develop process maps which details associated activities, including volumes of input and output, approvals, exceptions, and cross-functional hand-offs. Process maps to provide a unifying vision of business processes resulting in an understanding of specific roles in the overall system.
- **Departmental Climate:** Positive departmental climate is evidenced by the following: a considerate community based on mutual respect and appreciation which provides equal and full evaluation, objective access to professional development opportunities, supportive communication, effective policies and procedures, and support of work/family/life balance challenges. OEHN uses best practice methods to ensure positive departmental clients.
- **Communication:** Effective communication at the senior level is essential in promoting a positive work environment in addition to building openness and approachability to departmental management.
- **Leadership:** OEHN ensures the reporting structure for the department, i.e.: Is there effective communication? Are all roles clearly understood?
- **Worker Safety / Worker's Compensation:** Primary prevention is critical to worker safety and injury prevention. OEHN provides Medical Directors and Nurses, who not only oversee the day to day safety of employees, but also set up safety programs, ensure safe work environments and provide safety training.
- **Business Model:** OEHN provides a structured company business model, including: cost center structure; service documentation; and required business management skills.
- **Billing:** OEHN ensures the occupational medicine department billing process is effectual, including: time to process bills; collection policy and feasibility of current billing company.
- **Information Technology:** OEHN applies the current Information Systems best practices that are available within the occupational health industry.
- **Organizational Structure:** OEHN works with our clients to build an effective organizational structure which provides an efficient work system while establishing proper channels of accountability and job clarity.
- **Program Management / Operations:** OEHN ensures effective management of operational activities, including the quality of each program, and short and long term plan objectives as well as metrics and outcomes for effective program management execution.
- **Finance:** OEHN recommends a financial structure, which includes: service level agreements and rate structures; operating metrics; and staffing efficiency.
- **Quality Assurance:** After implementation of an OH department, OEHN measures and monitors quality control standards, key performance metrics and current assessment, implementation and follow-up procedures.
- **SOPs and Protocols:** OEHN provides Standard Operating Procedures (SOPs) and Emergency Response procedures which ensure employees have a safe and protected environment and are up to date with current best practices.
- **Behavioral Health:** Managing difficult cases requires integration of resources, i.e.: medical, Employee Assistance Programs (EAP), Human Resources, management, and legal while maintaining privacy according to HIPAA regulations. OEHN ensures that Behavioral Health policies are clear, accessible and open to case by case determination.

OEHN Key Team Figures

OEHN prides itself on hiring the best of the best...from Occupational Health Certified doctors to highly experienced consultants. Some of our team members include:

Thomas H. Winters, MD, FACOEM

OEHN Chief Medical Officer and Principal Partner

- Board Certified in Occupational Medicine
- Board Eligible in Infectious Diseases
- Board Certified in Internal Medicine
- Certified Medical Review Officer
- Certified Independent Medical Examiner

Lee Okurowski, MD, MPH, MBA

OEHN Chief Executive Officer, Chief Financial Officer, Principal and Medical Director

- Medical License in both Massachusetts and Rhode Island.
- Board Certified in Occupational Health and Board Eligible in Preventive Medicine.

Joe Flynn, MBA

OEHN Chief Operating Officer

- Advanced Management Certificate, Boston University
- Adjunct Professor. He has taught at the college level within the marketing, management and human resources curricula areas.

Michael Erdil M.D., F.A.C.O.E.M.

Medical Director for OEHN Occupational Disability Solutions

- On staff at a number of area hospitals.
- An Active Medical Staff Physician
- An Assistant Clinical Professor

Robert Mullaly, Ph.D., ABPP (Clinical)

Licensed Psychologist

- Board Certified, Licensed Psychologist
- Extensive experience working with police, fire and law enforcement.

Dieter Affeln, M.D.

Board Certified in Occupational Medicine

- Certified Medical Review Officer
- Member of the Occupational Medicine Board
- Masters in Public Health with a specialty in Occupational and Environmental Health from Harvard School of Public Health

Joe Sliwkowski, M.D.

Board Eligible in Occupational Medicine

- Massachusetts Medical License
- American Board of Family Practice
- Certified in Sports Medicine
- Certified Medical Review Officer